

List of key agencies

Organisation	JobAccess
Type	Federal Government
Link	www.jobaccess.gov.au
Overview	JobAccess is a free information and advice service about the employment of people with disability. JobAccess helps people with disability, employers, service providers and the community to access information about services, financial assistance and workplace solutions.
How can they help local governments?	<p>JobAccess is the central resource for employing people with disability in Australia. Local governments and employers can access useful information about reasonable adjustments, disclosure of disability, disability employment case studies, tools and checklists.</p> <p>Some of the most useful aspects of the JobAccess site are detailed below, however local governments and employers are strongly encouraged to become familiar with the website and comprehensive resources it provides.</p>
Useful aspects	<p>Job Access Advisers – Confidential and expert advice relating to all aspects of employing people with disability.</p> <p>Workplace Adjustment Tool – Guidance on practical solutions for workplace modifications to assist people with disability overcome barriers within the workplace.</p> <p>Accessing Australian Government Employment Service Providers – Step-by-step guide on how to access employment service providers, including Disability Employment Services providers and Job Services Australia providers.</p> <p>Staff training and development – Resources including courses to assist with disability confidence and understanding.</p> <p>Working with people with disability – Guidance for staff on working with people with disability.</p> <p>Financial help and wages – Information about financial assistance available for organisations in the employment of people with disability.</p> <p>Employment Assistance Fund – The Employment Assistance Fund helps people with disability and mental health conditions by providing financial assistance to purchase a range of work-related modifications and services.</p>

Organisation	Fair Work Australia
Type	Federal Government
Link	https://www.fwc.gov.au/
Overview	The Fair Work Commission is Australia's national workplace relations tribunal. Fair Work Australia is responsible for maintaining a safety net of minimum wages and employment conditions, as well as a range of other workplace functions and regulation.
How can they help local governments?	Fair Work Australia can assist local governments and employers to find, approve and vary awards and agreements. The Commission also has a range of resources to assist in establishing fair workplaces.
Useful aspects	Supported Employment Services Award 2010 – Industry Award for the employment of people with disability through a supported process.

Organisation	Australian Apprenticeships
Type	Federal Government
Link	www.australianapprenticeships.gov.au
Overview	Australian Apprenticeships (often called apprenticeships or traineeships) allow individuals to combine time at work with training as part of a full-time, part-time or school-based apprenticeship. At the completion of an Australian Apprenticeship the individual will obtain a nationally-recognised qualification.
How can they help local governments?	A range of support mechanisms available to support people with disability through the Australian Apprenticeships Incentives Program to help them reach their full potential as skilled workers. Assistance includes Disabled Australian Apprentice Wage Support which is paid to employers, and assistance for tutorial, interpreter and mentor services for apprentices.
Useful aspects	Australian Apprenticeships with disability fact sheet – Overview of support and funding available

Organisation	Department of Finance – Pay-roll Tax
Type	State Government (WA)
Link	http://www.finance.wa.gov.au/cms/State_Revenue/Payroll_Tax.aspx
Overview	Information about Pay-roll Tax – a general purpose tax assessed on the wages paid by an employer in Western Australia.
How can they help local governments?	Wages paid to some employees with disability are exempt from payroll tax – the Department of Finance website provides detailed information about the exemption.

Organisation	Public Sector Commission – Disability Employment Strategy
Type	State Government (WA)
Link	Disability employment strategy 2013-2015
Overview	The Public Sector Commission works across the public sector to enhance integrity, effectiveness and efficiency. In partnership with the Disability Services Commission, the Public Sector Commission has developed the Disability Employment Strategy 2013-2015. The strategy seeks to improve participation, access and inclusion for people with disability in the state government workforce.
How can they help local governments?	The Disability Employment Strategy, although targeted at State Government level, has a substantial amount of information and initiatives and actions for employers to increase participation, access and inclusion for people with disability.

Organisation	Human Rights Commission
Type	Federal Government
Link	www.humanrights.gov.au/
Overview	The Human Rights Commission has four statutory responsibilities: <ul style="list-style-type: none"> ■ education and public awareness ■ discrimination and human rights complaints ■ human rights compliance ■ policy and legislative development.
How can they help local governments?	The Human Rights Commission provides resources for employers to help prevent discrimination, respect human rights and promote diversity in the workplace.
Useful aspects	A brief guide to the Disability Discrimination Act

Organisation	Australian Network on Disability
Type	Not for profit
Link	http://www.and.org.au/
Overview	The Australian Network on Disability works with organisations to assist them to become more confidence and prepared to welcome people with disability into their organisation.
How can they help local governments?	The Australian Network on Disability is a member-based organisation, which means local governments wishing to access their products and services must become members. Once a member, local governments can access a range of publications, a paid internship program, mentoring programs, training and customised consultancy services.

Organisation	Disability Services Commission
Type	State Government (WA)
Link	www.disability.wa.gov.au
Overview	The Disability Services Commission is the State Government agency responsible for advancing opportunities, community participation and quality of life for people with disability and was established under the Disability Services Act 1993.
How can they help local governments?	The Disability Services Commission has a range of resources available for employers and job seekers alike including links to other agencies and best practice guidance.
Useful aspects	<p>Disability Employment Toolkit – Established as part of the partnership with the Public Sector Commission, the toolkit complements the Disability Employment Strategy and is designed to:</p> <ul style="list-style-type: none"> ▪ highlight existing programs, traineeships and opportunities available in the WA public sector ▪ provide a 'how to guide' for ensuring recruitment, selection and retention practices are inclusive and accessible ▪ dispel myths and provide answers to frequently asked questions. <p>The toolkit is slightly outdated and also targeted at state government agencies, however there is useful information relevant to local governments.</p>

Organisation	Australian Government Department of Social Services - Disability Employment Services
Type	Federal Government
Link	http://employment.gov.au/disability-employment-services
Overview	Through Disability Employment Services, job seekers with disability, injury or health condition may be able to receive assistance to prepare for, find and keep a job.
How can they help Local Governments?	<p>Disability Employment Services providers are experienced in supporting job seekers with disability and helping organisations to put in place practices that support the employee in the workplace. Disability Employment Services has two parts:</p> <ul style="list-style-type: none"> ▪ Disability Management Service is for job seekers with disability, injury or health condition who need assistance to find a job and occasional support to keep a job. ▪ Employment Support Service provides assistance to people with permanent disability and who need regular, ongoing support to keep a job.
Useful aspects	http://jobsearch.gov.au/serviceproviders – This link will take you to a search engine for your local Disability Employment Service (DES) providers.